



## VISHAY INTERTECHNOLOGY, INC.

### RESTRICTIONS ON HEDGING AND PLEDGING

Persons employed by or associated with the Company may not engage in hedging and monetization transactions, short-sales, and transactions in publicly traded options with respect to Company stock. Holding Company stock in a margin account or pledging Company stock as collateral for a loan is also prohibited.

These restrictions apply to Company service providers, i.e. directors, officers, employees and consultants of the Company. The restrictions also apply to individuals that reside in the same household as Company service providers, other family members whose trades in Company stock are influenced by Company service providers, and entities that Company service providers influence or control.