Instruction 1(b).

FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549 STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL	
	-

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Filed pursuant to Section 16(a) of the	e Securities Exchange Act of 1934
or Section 30(h) of the Investr	

1. Title of	2.		3. Transaction	3A. Dee	emed	4.	5. Number	6. Date	6. Date Exercisable and 7. Title and		nd	8. Price of	9. Number o	of 10.	11. Nature				
			Та	ble II -				ties Acqu warrants,						y Owne	d				
Common Stock 03/01/2					2024			F		221 ⁽¹⁾	D	\$22.4	9 7	,416	D				
								Code	v	Amount	(A) or (D)	Price	Transa	ction(s) 3 and 4)		(1130.4)			
1. Title of Security (Instr. 3) 2. Transac Date (Month/Dat						Execution Date,		3. Transaction Code (Instr. 8)							6. Ownersh Form: Direc (D) or Indire (I) (Instr. 4)	of Indirect			
			Table		-	rities Acq	uired,	Dis	-										
								his box to indio he affirmative							uction or writte	en plan that is	intended to		
(City) (State) (Zip) Rule 10b5-1(c) Transa								sact	tion Indi	cation	7								
(Street) MALVERN PA 19355														Form Perso	filed by Mor	e than One	Reporting		
														,	filed by One	Reporting	Person		
63 LANO				- ,		4. If A	mend	ment, Date o	f Origina	al Fileo	d (Month/Day		6. Individual or Joint/Group Filing (Check Applicable Line)						
. ,	HAY	`	RTECHNOLO	,	2.	3. Date of Earliest Transaction (Month/Day/Year) 03/01/2024									Sr VP G	lobal HR			
(Last) (First) (Middle)							-	arliest Trans	action (I	Month	Dav/Year)	-	X Office belov	er (give title v)		er (specify ow)			
Hackett Robert Barrett II					VIS VSH	-	Y INTER	TECI	<u>HNC</u>	DLUGY		Direc	tor		% Owner				
1. Name and Address of Reporting Person*								ame and Tick					5. Relationship of Reporting Person(s) to Issuer (Check all applicable)						

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)		of		Expiration Date		d 7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A) (D)		Date Exercisable	Expiration Date	Title	Amount or Number of Shares				

Explanation of Responses:

1. Payment of tax liability by withholding shares of common stock incident to the vesting of previously issued time-based restricted stock units.

David L. Tomlinson as	
attorney-in-fact for Robert	
Barrett Hackett II	

** Signature of Reporting Person Date

03/05/2024

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.