



WHISTLEBLOWER AND ETHICS HOTLINE

Vishay is committed to legally and ethically correct conduct in all aspects of our business.




If you know or are aware of –

- questionable or illegal accounting or auditing practices;
- questionable practices or deficiencies in internal accounting controls;
- violations of the Company's Code of Business Conduct; or
- other conduct or practices involving the company that you think may be unlawful or unethical.

You are strongly encouraged to contact the appropriate Company personnel.

- Matters involving accounting or auditing, including internal controls; should be directed to the Audit Committee of the Board of Directors.
- All other matters should be directed to Vishay's Corporate Ethics Director.

You can make submissions –

	 <u>By Phone</u>	 <u>By Mail</u>	 <u>By E-mail</u>
Audit Committee	(800) 669-5256	63 Lancaster Avenue, Malvern, PA 19355	auditcommittee@vishay.com
Corporate Ethics Director	(800) 669-5256	63 Lancaster Avenue, Malvern, PA 19355	ethics@vishay.com

If you prefer, you can contact the Audit Committee or Vishay's Corporate Ethics Director on an anonymous basis. All submissions will be kept confidential.

No person will be retaliated against or penalized because they made a submission in good faith or assisted in good faith in any investigation of alleged improper, illegal or unethical conduct.